

FREMONT COUNTY SCHOOL DISTRICT #2 SCHOOL BOARD NORMS

For the purpose of enhancing teamwork among our members and between the members and the Superintendent, we, the members of Fremont County School District #2's School Board, do hereby publicly commit ourselves collectively and individually to the following norms:

Our Responsibilities:

Represent ALL students and stakeholders in the district

Hire and evaluate the District Superintendent

Adopt a balanced budget each year

Establish and evaluate policies for governing the school district

Provide support for academic progress with a strategic plan and adoption of curricula

Advocate for quality public education

How We Govern:

The Board will establish the vision, create policies and assure accountability.

The Superintendent will manage the district and will recommend, propose or suggest items to go before the Board.

The Board will base decisions upon available facts, individual convictions and be respectful of all Board decisions.

Work sessions will be for the purpose of in-depth discussion on specific, agreed upon topics.

The Board will utilize committees to focus on specific topics for possible action.

How We Communicate:

Requests for agenda items will be directed to the Superintendent or the Board Chair. The Board will avoid surprises and speak to the issues on the agenda, requesting needed information from the Board Chair or Superintendent prior to the meeting.

Communication between staff, stakeholders and the Board is encouraged. The Board is welcome to visit school.

The Board will encourage staff and patrons to follow the chain of responsibility when presented with concerns, problems or proposals.

How We Will Improve:

The Superintendent and Board Chair will provide an orientation to include norms, operations, and governance for all new Board members in a timely fashion.

The Board commits itself to continuous improvement through a self-evaluation retreat and attendance at a WSBA Conference and/or other learning opportunities.

We recognize the importance of honoring our norms and we agree to take responsibility for reminding one another when we get off track.